

MANIKANTA G

IT RECRUITER | 4+ Years Experience

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PROFESSIONAL SUMMARY

IT Recruiter with 4+ years of experience managing end-to-end technical hiring for Developers, DevOps, QA, Cloud, and Data roles. Strong expertise in sourcing, technical screening, ATS, interview coordination, and building high-quality talent pipelines.

CORE SKILLS

- End-to-End IT Recruitment
- Technical Screening & Evaluation
- Boolean & LinkedIn Sourcing
- Interview Scheduling & Coordination
- ATS & Recruitment Analytics
- Offer Negotiation & Onboarding
- Candidate Engagement
- Stakeholder Collaboration

EXPERIENCE

IT Recruiter | Tata Consultancy Services | 2021 – Present

- Prepared and compiled IT sourcing requirements including tech skills, experience levels, and notice period.
- Partnered with hiring managers and technical leads for accurate role requirements.
- Performed resume screening, technical pre-screening, and behavioral interviews.
- Created job descriptions, interview structures, and evaluation rubrics.
- Reported hiring KPIs such as time-to-fill, offer ratio, and quality-of-hire.
- Coordinated coding tests, technical rounds, and panel interviews.
- Maintained ATS accuracy, hiring trackers, and daily status updates.
- Engaged with offered candidates to ensure smooth onboarding and reduce dropouts.
- Delivered strong end-to-end candidate experience from sourcing to joining.

EDUCATION

Bachelor of Technology – SRKR Engineering College (2017–2020)

Diploma – B. Seetha Polytechnic (2013–2016)